

**Statement of use**

Consolidated Edison, Inc. has reported the information cited in this GRI content index for the period January 1, 2022 - December 31, 2022 with reference to the GRI Standards.

**GRI 1 used**

GRI 1: Foundation 2021

**GRI 2: General Disclosures 2021**

Disclosure	References
2-1 Organizational details	<ul style="list-style-type: none"> <li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (pages 1-2)</li> </ul>
2-2 Entities included in the organization’s sustainability reporting	<ul style="list-style-type: none"> <li>• <a href="#">Company Profile   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a></li> </ul>
2-3 Reporting period, frequency and contact point	<ul style="list-style-type: none"> <li>• <a href="#">Sustainability Report 2022   conEdison, inc.</a></li> <li>• <a href="#">Con Edison Releases Sustainability Report: Powering New York’s Clean Energy Transition   Con Edison</a></li> </ul>
2-6 Activities, value chain and other business relationships	<ul style="list-style-type: none"> <li>• <a href="#">Company Profile   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Fuel Mix and Generating Capacity   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Leveraging Supply Chain Best Practices   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Company Profile   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Elevating Community &amp; Stakeholder Engagement   Sustainability Report 2022 (conedison.com)</a></li> </ul>
2-9 Governance structure and composition	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (pages 2-4, 9, 11-19, 24-28)</li> <li>• <a href="#">Shareholder Services   Con Edison</a></li> </ul>
2-10 Nomination and selection of the highest governance body	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (pages 7-9, 29)</li> </ul>
2-11 Chair of the highest governance body	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (pages 2, 11)</li> </ul>
2-12 Role of the highest governance body in overseeing the management of impacts	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (page 18)</li> </ul>
2-15 Conflicts of interest	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (pages 2-3, 29, 37)</li> </ul>
2-19 Remuneration policies	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (page 43-44, 51-70, 81-83)</li> </ul>
2-20 Process to determine remuneration	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (pages 29-30, 41, 50- 51)</li> </ul>

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**GRI 2: General Disclosures 2021 (continued)**

Disclosure	References
2-21 Annual total compensation ratio	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (page 86)</li> </ul>
2-22 Statement on sustainable development strategy	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023</a> (page 19)</li> </ul>
2-23 Policy commitments	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct (azureedge.net)</a></li> <li>• <a href="#">Human Rights Statement   Con Edison, Inc.</a></li> </ul>
2-24 Embedding policy commitments	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct (azureedge.net)</a></li> <li>• <a href="#">Supporting Ethical Business Practices   Sustainability Report 2022 (conedison.com)</a></li> </ul>
2-25 Processes to remediate negative impacts	<ul style="list-style-type: none"> <li>• <a href="#">Human Rights Statement   Con Edison, Inc.</a></li> <li>• <a href="#">Standards of Business Conduct (azureedge.net)</a></li> </ul>
2-26 Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> <li>• <a href="#">Standards of Business Conduct (azureedge.net)</a></li> </ul>
2-28 Membership associations	<ul style="list-style-type: none"> <li>• <a href="#">Political Engagement   Con Edison</a></li> <li>• <a href="#">Supporting Ethical Business Practices   Sustainability Report 2022 (conedison.com)</a></li> </ul>
2-29 Approach to stakeholder engagement	<ul style="list-style-type: none"> <li>• <a href="#">Elevating Community &amp; Stakeholder Engagement   Sustainability Report 2022 (conedison.com)</a></li> </ul>
2-30 Collective bargaining agreements	<ul style="list-style-type: none"> <li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (page 43)</li> </ul>

**GRI 301: Materials 2016**

Disclosure	References
3-1 Process to determine material topics	<ul style="list-style-type: none"> <li>• <a href="#">Our Sustainability Strategy   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 201: Economic Performance 2016**

Disclosure	References
201-1 Direct economic value generated and distributed	<ul style="list-style-type: none"> <li>• <a href="#">Con Edison Impact Study</a></li> </ul>

**GRI 201: Economic Performance 2016 (continued)**

Disclosure	References
201-2 Financial implications and other risks and opportunities due to climate change	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (pages 37-38, 44, 46)</li><li>• <a href="#">Addressing Climate Change Impacts   Sustainability Report 2022 (conedison.com)</a></li><li>• <a href="#">Our Climate Change Resiliency Plan   Con Edison</a></li></ul>
201-3 Defined benefit plan obligations and other retirement plans	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (pages 154-163)</li></ul>

**GRI 203: Indirect Economic Impacts 2016**

Disclosure	References
203-1 Infrastructure investments and services supported	<ul style="list-style-type: none"><li>• <a href="#">Our Sustainability Strategy   Sustainability Report 2022 (conedison.com)</a></li></ul>
203-2 Significant indirect economic impacts	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a></li></ul>

**GRI 205: Anti-corruption 2016**

Disclosure	References
205-1 Operations assessed for risks related to corruption	<ul style="list-style-type: none"><li>• <a href="#">Standards of Business Conduct (azureedge.net)</a> (page 25)</li></ul>
205-2 Communication and training about anti-corruption policies and procedures	<ul style="list-style-type: none"><li>• <a href="#">Standards of Business Conduct (azureedge.net)</a> (page 25)</li><li>• <a href="#">Supporting Ethical Business Practices   Sustainability Report 2022 (conedison.com)</a></li><li>• <a href="#">Con Edison Vendor Code of Conduct</a></li></ul>

**GRI 207: Tax 2019**

Disclosure	References
207-1 Approach to tax	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a></li></ul>
207-4 Country-by-country reporting	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a></li></ul>

**GRI 302: Energy 2016**

Disclosure	References
302-1 Energy consumption within the organization	<ul style="list-style-type: none"> <li><a href="#">Fuel Mix and Generating Capacity   Sustainability Report 2022 (conedison.com)</a></li> </ul>
302-2 Energy consumption outside of the organization	<ul style="list-style-type: none"> <li><a href="#">Fuel Mix and Generating Capacity   Sustainability Report 2022 (conedison.com)</a></li> </ul>
302-4 Reduction of energy consumption	<ul style="list-style-type: none"> <li><a href="#">Advancements in Energy Efficiency, Renewables &amp; Distributed Energy   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 302: Energy 2016**

Disclosure	References
302-5 Reductions in energy requirements of products and services	<ul style="list-style-type: none"> <li><a href="#">Advancements in Energy Efficiency, Renewables &amp; Distributed Energy   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 303: Water and Effluents 2018**

Disclosure	References
303-1 Interactions with water as a shared resource	<ul style="list-style-type: none"> <li><a href="#">Water Use, Conservation, and Quality   Sustainability Report 2022 (conedison.com)</a></li> </ul>
303-2 Management of water discharge-related impacts	<ul style="list-style-type: none"> <li><a href="#">Water Use, Conservation, and Quality   Sustainability Report 2022 (conedison.com)</a></li> </ul>
303-4 Water Discharge	<ul style="list-style-type: none"> <li><a href="#">ESG Reporting Standards   Sustainability Report 2022 (conedison.com)</a></li> <li><a href="#">Water Use, Conservation, and Quality   Sustainability Report 2022 (conedison.com)</a></li> </ul>
303-5 Water consumption	<ul style="list-style-type: none"> <li><a href="#">Water Use, Conservation, and Quality   Sustainability Report 2022 (conedison.com)</a></li> <li><a href="#">ESG Reporting Standards   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 304: Biodiversity 2016**

Disclosure	References
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<ul style="list-style-type: none"> <li><a href="#">Consolidated Edison Company of New York, Inc.'s Strategic Action Plan on Biodiversity</a></li> </ul>
304-2 Significant impacts of activities, products and services on biodiversity	<ul style="list-style-type: none"> <li><a href="#">Consolidated Edison Company of New York, Inc.'s Strategic Action Plan on Biodiversity</a></li> </ul>
304-3 Habitats protected or restored	<ul style="list-style-type: none"> <li><a href="#">Consolidated Edison Company of New York, Inc.'s Strategic Action Plan on Biodiversity</a></li> </ul>

**GRI 305: Emissions 2016**

Disclosure	References
305-1 Direct (Scope 1) GHG emissions	<ul style="list-style-type: none"> <li>• <a href="#">Managing Our Emissions   Sustainability Report 2022 (conedison.com)</a></li> </ul>
305-3 Other indirect (Scope 3) GHG emissions	<ul style="list-style-type: none"> <li>• <a href="#">Managing Our Emissions   Sustainability Report 2022 (conedison.com)</a></li> </ul>
305-5 Reduction of GHG emissions	<ul style="list-style-type: none"> <li>• <a href="#">Managing Our Emissions   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 305: Emissions 2016**

Disclosure	References
305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<ul style="list-style-type: none"> <li>• <a href="#">Managing Our Emissions   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 306: Waste 2020**

Disclosure	References
306-1 Waste generation and significant waste-related impacts	<ul style="list-style-type: none"> <li>• <a href="#">Managing Waste   Sustainability Report 2022 (conedison.com)</a></li> </ul>
306-2 Management of significant waste-related impacts	<ul style="list-style-type: none"> <li>• <a href="#">Managing Waste   Sustainability Report 2022 (conedison.com)</a></li> </ul>
306-4 Waste diverted from disposal	<ul style="list-style-type: none"> <li>• <a href="#">Managing Waste   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 308: Supplier Environmental Assessment 2016**

Disclosure	References
308-2 Negative environmental impacts in the supply chain and actions taken	<ul style="list-style-type: none"> <li>• <a href="#">Leveraging Supply Chain Best Practices   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 401: Employment 2016**

Disclosure	References
401-1 New employee hires and employee turnover	<ul style="list-style-type: none"> <li>• <a href="#">Attracting, Developing &amp; Retaining Employees   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (page 43)</li> </ul>

**GRI 403: Occupational Health and Safety 2018**

Disclosure	References
403-1 Occupational health and safety management system	<ul style="list-style-type: none"> <li>• <a href="#">Embedding Health &amp; Safety into Our Culture   Sustainability Report 2022 (conedison.com)</a></li> </ul>
403-2 Hazard identification, risk assessment, and incident investigation	<ul style="list-style-type: none"> <li>• <a href="#">ESG Governance   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Embedding Health &amp; Safety into Our Culture   Sustainability Report 2022 (conedison.com)</a></li> </ul>
403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<ul style="list-style-type: none"> <li>• <a href="#">ESG Governance   Sustainability Report 2022 (conedison.com)</a></li> <li>• <a href="#">Embedding Health &amp; Safety into Our Culture   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 403: Occupational Health and Safety 2018**

Disclosure	References
403-9 Work-related injuries	<ul style="list-style-type: none"> <li>• <a href="#">Embedding Health &amp; Safety into Our Culture   Sustainability Report 2022 (conedison.com)</a></li> </ul>
403-10 Work-related ill health	<ul style="list-style-type: none"> <li>• <a href="#">Embedding Health &amp; Safety into Our Culture   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 404: Training and Education 2016**

Disclosure	References
404-1 Average hours of training per year per employee	<ul style="list-style-type: none"> <li>• <a href="#">Attracting, Developing &amp; Retaining Employees   Sustainability Report 2022 (conedison.com)</a></li> </ul>
404-2 Programs for upgrading employee skills and transition assistance programs	<ul style="list-style-type: none"> <li>• <a href="#">Attracting, Developing &amp; Retaining Employees   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 405: Diversity and Equal Opportunity 2016**

Disclosure	References
405-1 Diversity of governance bodies and employees	<ul style="list-style-type: none"> <li>• <a href="#">Consolidated Edison, Inc. Proxy filed 04/03/2023 (pages 4, 9-10)</a></li> <li>• <a href="#">Diversity, Equity &amp; Inclusion Annual Report 2022</a></li> </ul>

**GRI 413: Local Communities 2016**

Disclosure	References
413-2 Operations with significant actual and potential negative impacts on local communities	<ul style="list-style-type: none"> <li>• <a href="#">Protecting Public Safety   Sustainability Report 2022 (conedison.com)</a></li> </ul>

**GRI 415: Public Policy 2016**

Disclosure	References
415-1 Political contributions	<ul style="list-style-type: none"><li>• <a href="#">Political Engagement   Con Edison</a></li><li>• <a href="#">Supporting Ethical Business Practices   Sustainability Report 2022 (conedison.com)</a></li></ul>

**GRI 418: Customer Privacy 2016**

Disclosure	References
418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	<ul style="list-style-type: none"><li>• <a href="#">2022 Annual Report for Consolidated Edison, Inc.</a> (page 45)</li></ul>

Note: Linking to the most recent available Proxy document - April 3, 2023